

Florida Companies to Watch

2014 marks the fourth anniversary of Florida Companies to Watch, a program that celebrates growing second-stage growth companies headquartered in Florida. Florida Companies to Watch is presented by GrowFL, in association with the Edward Lowe Foundation, as a unique way to recognize and honor second-stage companies that demonstrate high performance in the marketplace and innovative strategies and processes, which make them "worth watching." Winners will be recognized at the annual awards program on Oct. 23 at Hard Rock Live, CityWalk, in Orlando.

COMPANY	REGION	COUNTY	CITY
11th Hour Business Centers, LLC	East Central Region	Orange	Orlando
1stMart	Southeast Region	Broward	Tamarac
Across Borders Management Consulting Group, LLC	East Central Region	Seminole	Altamonte Springs
Akon Biotech	Southeast Region	Palm Beach	Boca Raton
Alakar Defense Systems, Inc.	Tampa Bay Region	Pinellas	Largo
Alavian, Inc.	North Central Region	Alachua	Gainesville
AM, Superconductivity and Magnetics	East Central Region	Brevard	Palm Bay
Anova Manufacturing Services, Inc.	East Central Region	Brevard	W. Melbourne
Argosy Group International, LLC	East Central Region	Orange	Orlando
Aviation Partners Group, Inc.	Southwest Region	Charlotte	Punta Gorda
AZZLY	Southeast Region	Indian River	Vero Beach
Bean Team	Northwest Region	Leon	Tallahassee
Beneficial Brands, LLC	Tampa Bay Region	Hillsborough	Tampa
BioTune Scientific International, Inc.	East Central Region	Orange	Orlando
Bliss International, Inc.	Southeast Region	Palm Beach	Boca Raton
CPN Tools, Inc.	South Central Region	Hendry	LaBelle
Clean the World Global	East Central Region	Orange	Orlando
Crunchy Logistics, LLC	East Central Region	Orange	Orlando
CM Specialty Group	East Central Region	Seminole	Sanford
Destination MCO, Inc.	East Central Region	Orange	Orlando
Diamondback Towers, LLC	East Central Region	Brevard	Cocoa
Digital Interactives, LLC	East Central Region	Orange	Orlando
Disruptive Kitchen and Baths	Southeast Region	Palm Beach	Boca Raton
Employment Technologies Corporation	East Central Region	Orange	Winter Park
EnableSoft, Inc.	East Central Region	Orange	Orlando
Enterprise Risk Management	Southeast Region	Miami-Dade	Coral Gables
GameSim, Inc.	East Central Region	Orange	Orlando
GWIN Corporation	Southeast Region	Broward	Pembroke Pines
GO Auto Recycling	Northeast Region	Duval	Jacksonville
Inflamed Medical Devices, Inc.	Tampa Bay Region	Pinellas	St. Petersburg
Innovated Industrial Services	Tampa Bay Region	Polk	Bartow
IBSS	Tampa Bay Region	Manatee	Bradenton
Lexus Marine, Inc.	Southeast Region	Martin	Stuart
Level 3 Inspection, LLC	Southeast Region	Martin	Stuart
MCC, LLC	Northwest Region	Leon	Tallahassee
Mid-Link	Southeast Region	Palm Beach	Boca Raton
Mohan Telo, Inc.	East Central Region	Orange	Orlando
PMC Seating Systems	Southwest Region	Martin	Palm City
Photon 8, Inc.	East Central Region	Osceola	Kissimmee
PH Technologies Group	Tampa Bay Region	Sarasota	Sarasota
Pylon Brands, LLC	Southwest Region	Collier	Naples
QuantumPlus, Inc.	East Central Region	Volusia	DeBary
SeaDek Marine Products	East Central Region	Brevard	Rockledge
SHACM	North Central Region	Alachua	Newberry
Shadow Health, Inc.	North Central Region	Alachua	Gainesville
Synergy Settlement Services	East Central Region	Orange	Orlando
The Smart Companion	Southwest Region	Lee	Fort Myers
UCT Coatings	Southeast Region	Martin	Palm City
VeriTagen Technical Booklets, Inc.	East Central Region	Orange	Orlando
xByte Technologies	Tampa Bay Region	Manatee	Bradenton



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FLORIDA COMPANIES TO WATCH
Celebrating Economic Growth Entrepreneurship

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SHADOW HEALTH

CEO: David Massias
Location: Gainesville, FL
Year Founded: 2011
Primary Business: Information Technology
Projected Growth 2014: 46%
Employees: 67
Website: ShadowHealth.com



Technology Training) in 2012 allowed us to bring aboard a number of new employees, train them carefully in our culture and thus meet the needs of our expanding customer base. It also allowed us to hire mostly full-time employees, eliminating the need for contract workers."

At a time when our nation is facing a critical shortage of qualified

Shadow Health is described as an education software developer of rich, interactive learning environments including the Digital Clinical Experience, for nursing and allied health education programs. Using this program, educators enhance teaching and learning in their classrooms, giving them more time to focus on student achievement. In the Digital Clinical Experience, students practice critical thinking, communication and procedural skills in an immersive, safe and always-available learning environment.

According to CEO David Massias, the business expanded because of the impressive efforts of his marketing and sales teams. But what created the greatest momentum was, "A HBOTT grant (Healthcare Biomanufacturing Occupational and

healthcare workers, Shadow Health is a technology innovator with a dynamic entrepreneurial spirit. Registered nurses are one of the largest segments of the U.S. workforce with nursing schools enrolling 350,000 annually, compared to 16,000 in medical school. Yet, nursing schools receive the least amount of federal research dollars. Shadow Health offers the nursing market innovative solutions which in turn impacts the national healthcare system.

